# Version updated 30/05/2024

# Authority to Recruit Form Staff Appointment Academic

## **Advertising and recruitment will only commence when this authorisation document has been completed with all approver’s signatures. Please do not include personal details on this form, refer to job titles not individuals.**

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| --- | --- | --- | --- |
| **Job Title** |  | | |
| Subject/Service |  | | |
| Location |  | | |
| **Grade** | Choose from list. | **Reports to** |  |

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| --- | --- | --- | --- | --- | --- |
| Number of Posts |  | | Proposed Start Date | Click or tap to enter a date. | |
| Is this a new role? : | Choose from list. | | If replacement, which role? (State job title below) | | |
| If new is this subject to HERA? | Choose from list. | | Type replacement here, if applicable. | | |
| State Reason for Job Creation/Re-appointment below: | | | | | |
| Type reason here | | | | | |
| Job Type? | | Academic | Contract Duration | Choose from list. | |
| If Fixed Term state end date and reason for fixed term below: | | | | | |
| Type end date and reason for fixed term here | | | | | |
| Work Pattern | Choose from list. | | If part time state fte | |  |
| Weeks per Year | Choose from list. | | If other or term time state number of weeks per year | |  |

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| --- | --- |
| Current Subject SSR |  |
| **If the SSR is under 18:1 (0:1 to 17:1), please outline below the discussions that have taken place with the Deputy Vice Chancellor which outline why this is a special / unique circumstance. An ATR, for a role within a subject area with a SSR lower than 18:1, will not be considered if discussions with the DVC have not previously taken place. Please note final approval is subject to agreement via the ATR Group.** | |
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| **Does post holder require a criminal record check?** | | Choose from list. | |
| **If no please skip to Job Classification. If criminal record check required, please answer questions below:** | | | |
| **Eligible position?** | Choose from list. | | If yes please specify position here |
| **Regulated activity in relation to children?** | Choose from list. | | If yes provide further information here |
| **Regulated activity in relation to adults?** | Choose from list. | | If yes provide further information here |

**Job Classification**

|  |  |
| --- | --- |
| **Please select relevant Job Classification** | Choose from list. |

**Source of funding for appointment**

|  |  |  |  |
| --- | --- | --- | --- |
| **Is this post in the current approved budget?** | | Choose from list. | |
| **Cost Code:** |  | **Project Code:** |  |
| If **not in budget**, how is this post to be funded? *please give details below:* | | | |
| If applicable provide further information here | | | |

**Advertising**

|  |  |
| --- | --- |
| **Where should the post be advertised?** | Choose from list. |
| Roles will automatically be placed on Jobs.ac.uk. Please state if would like the post placed other external sites. | |
| If applicable provide further information here | |

Business Case

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| --- |
| Business Case Proposal |
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Head of School

|  |  |  |  |
| --- | --- | --- | --- |
| Name |  | Date | Click or tap to enter a date. |
| Job Title |  | | |
| Signature |  | | |

Executive Dean

|  |  |  |  |
| --- | --- | --- | --- |
| Name |  | Date | Click or tap to enter a date. |
| Job Title |  | | |
| Signature |  | | |

Approval

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| --- | --- | --- |
| Approver Discussion Notes | | |
|  | | |
| Approval  All relevant information must be provided above before you submit the ATR. Once completed this form, along with the relevant documentation (advert, person spec, role profile etc), should be submitted to the DVC’s Office ([dvcoffice@hope.ac.uk](mailto:dvcoffice@hope.ac.uk)) by the Head of School/Executive Dean. | | |
| Approvers | Signature | Date |
| Deputy Vice Chancellor |  |  |
| Pro Vice Chancellor (Research) |  |  |
| Executive Director of Finance, Services and Resources |  |  |
| Director of People Services |  |  |